



## HEALTH & SAFETY

### What is the responsibility of the Authority?

NPA have responsibility for overseeing the general implementation of Northumbria Police Health and Safety Policy.

In particular they will:

- Ensure effective policies are adopted and maintained which encourage high standards of health, safety and welfare performance by individuals at all levels.
- Contribute to the development of a culture of safety throughout the Force.
- Allocate sufficient financial resources to permit the full implementation of Force policy and policies, which supplement it.
- Review performance indicators relating to health, safety and welfare across the Force's operations.
- Ensure that action is taken to achieve and maintain high standards of health, safety and welfare.

### NPA will also:

- Ensure that there is an effective policy for health and safety in place.
- Consider the health and safety implications during decision-making processes and policy development.
- Review the effectiveness of the policy and make sure that any necessary changes are made annually, by analysing health and safety performance information provided.
- Be familiar with the basic requirements of the Health and Safety at Work Act 1974, and other legislation and requirements relating to Health & Safety.
- Make sure that adequate resources are made available for Northumbria Police to meet the needs of health and safety legislation.
- Be responsible for overseeing the health and safety responsibilities within Northumbria Police.

For more information contact the NPA Health & Safety Adviser.